



**SMART**  
CUSTOM TECHNOLOGY  
*automating the mundane*

# SEDEX / SIZA IMPLEMENTATION

Training Workshop

Prerequisite: basic understanding of Labour Standards and Health and Safety. 2 day workshop.



# SEDEX / SIZA Implementation

SEDEX stands for the Supplier Ethical Data Exchange and provides a means for members to effectively manage ethical and responsible practices in the supply chain. SEDEX Members' Ethical Trade Audit, or SMETA for short, is a widely applied and accepted adult methodology and report format designed to meet multiple customer requirements.

It encourages suppliers to maintain systems that comply with national laws and the Ethical Trade Initiative base code, which is founded on International Labour conventions. It is important for suppliers to communicate this code to their employees as well as their own suppliers to maintain utmost transparency.

A 2-Pillar SMETA audit comprises:

Labour Standards; Health and Safety; Additional elements of entitlement to work: sub-contracting and home-working; environment (shortened program).

A 4-Pillar SMETA audit contains, in addition to the above:

Environment (extended program); Business Practices.

It requires that the suppliers maintain systems for delivering compliance with national laws and the ETI base code which is founded on International Labour conventions.

## COURSE OVERVIEW

- Labour Standards
- Health and Safety

## BENEFITS

To educate senior management in proper ethical trading practices. Ability to implement the ETI Base Code and the full requirements of the SEDEX audit standard. This course also helps senior management to know what to monitor with regards to non-conformances or observations prior to and at the time of an audit.

## WHO SHOULD ATTEND

- Directors
- Managers
- Human Resources Personnel

## ASSESSMENT

- A full colour manual
- Templates for the required sections
- Relevant assessment of competence